BETTER UNDERSTANDING FOR BETTER INNOVATION AND KNOWLEDGE SHARING

The Photography of Tony Quinlan

30.1.13

Waterfall Torrevieja







🕒 Tony Quinlan

Every one of these shots were taken with a Fujifilm Finepix 6900 zoom (picture above)......a few

have been tweaked in photoscape. I take my camera everywhere with me to make sure I don't miss a picture and





WHAT WE'RE SKIPPING TODAY ...

Mental health perceptions

Non-causal systems

Innovation in hi-tech manufacturing

Qualitative material with quant analysis

Intelligence

Identity, Intention, environments

Cross-silo information sharing

Bangladeshi latrines

The problems of using measures as targets

Building a national culture of entrepreneurship

Lessons learned

Gender attitudes in rural Rwanda

Family reactions to bereavement

Prejudice in Georgia

The gaming of Twitter

Distributed cognition

Exploiting opportunities

Impact assessment

Stereotypes and archetypes

INNOVATION BEGINS WITH REALITY AND THE PATIENT VOICE

- Gathering the voice
- Understanding what's wrong and what the opportunity really is
 - Not necessarily what we thought it was
- Designing and monitoring our interventions
 - Impact vs outcome measurement
- Practical examples (and technical challenges)



This speaker had...

Poor presentation skills

Excellent presentation skills

This speaker's strengths were... **Relevant information** Clear message **Good presentation skills**

The science behind narrative research

- Human beings pick up partial information and fit them into preexisting patterns and narratives
 - Information is filtered by the patterns in our brains
 - Patterns stem from our direct experience and the stories we hear around us
- Minimal hypothesis
- Expert interpretation is good place to start, but there are significant pitfalls
- Meaning is not in the content



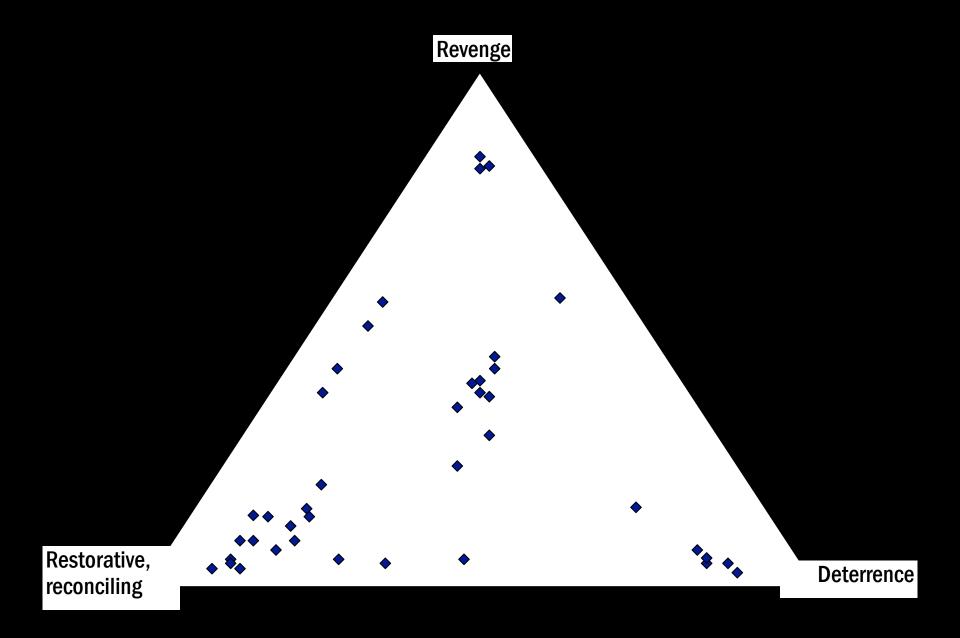


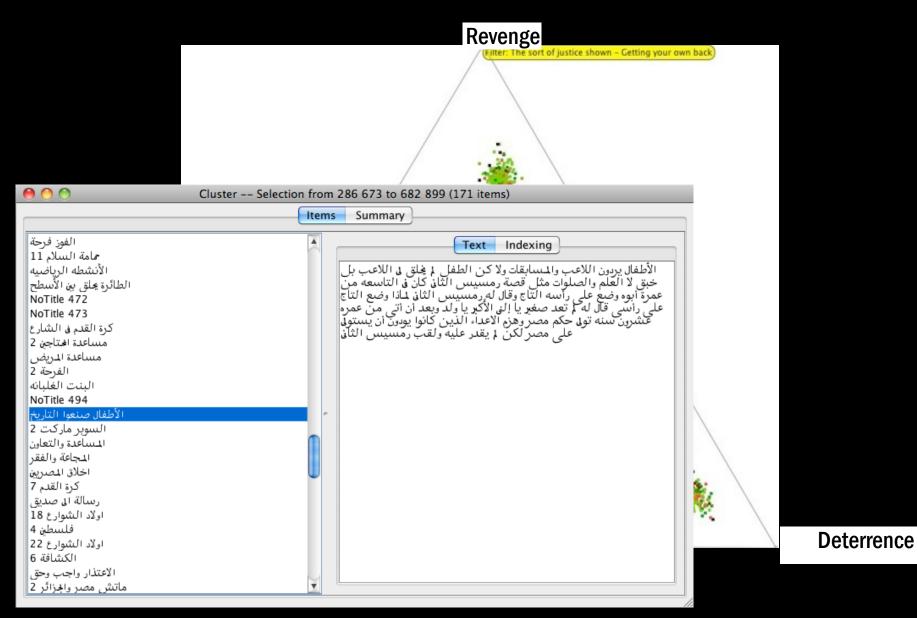
the way these children are play with one another the same way the pakistani government is playing with the pushtuns of NWFP talib is only a name and its a game of the government .civilians are dying who are neither on the side of the taliban or of the government . if you want opnion then Islamic laws should be implimented in pakistan as soon as possible to run the systam of the government efficiently and al the terrorism and corruption would end in a very short time



حمامة الحرية

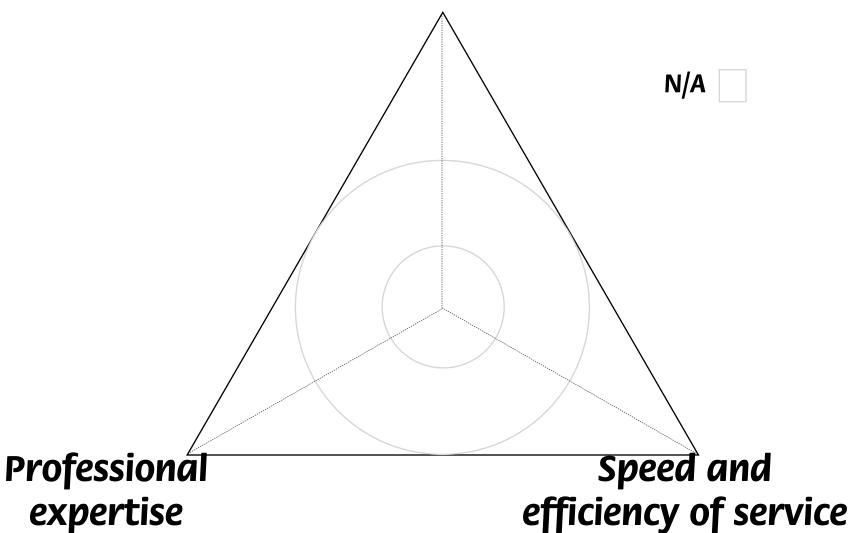
بتفكرنى بالحرية وهى عبارة عن حمامة الحرية شوفت زيها على النت ماكنتش بحرك كان مكتوب تحتها حمامة الحرية والحرية يستحقها كل انسان وهى غريزة فى الانسان والحيوان What type of justice is shown in your story? Get your own back, revenge Restorative, reconciling **Deterrence**, stop other people doing the same



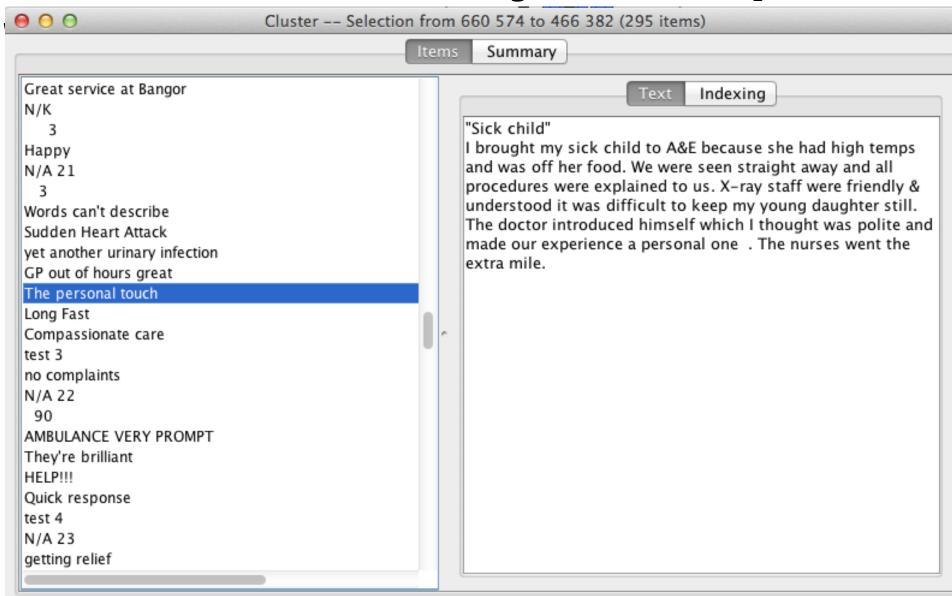


Overall what were you satisfied with?

Care and compassion of staff



Overall what were you satisfied

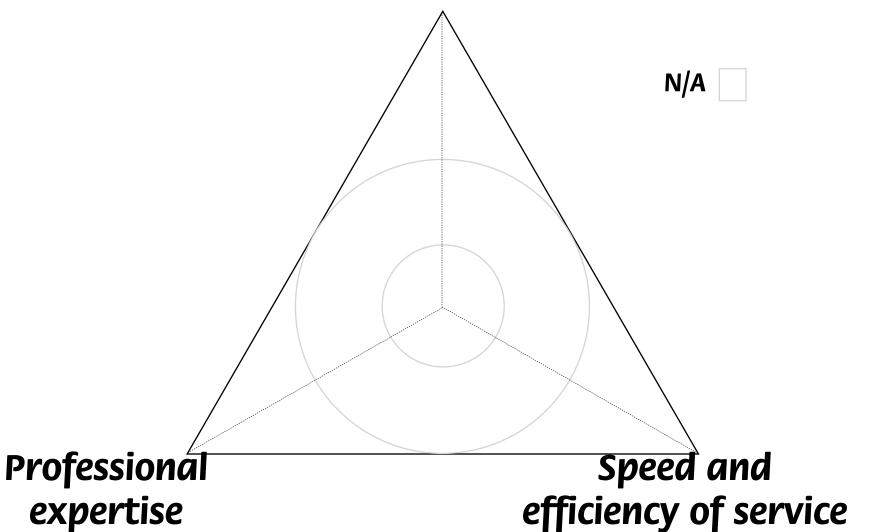


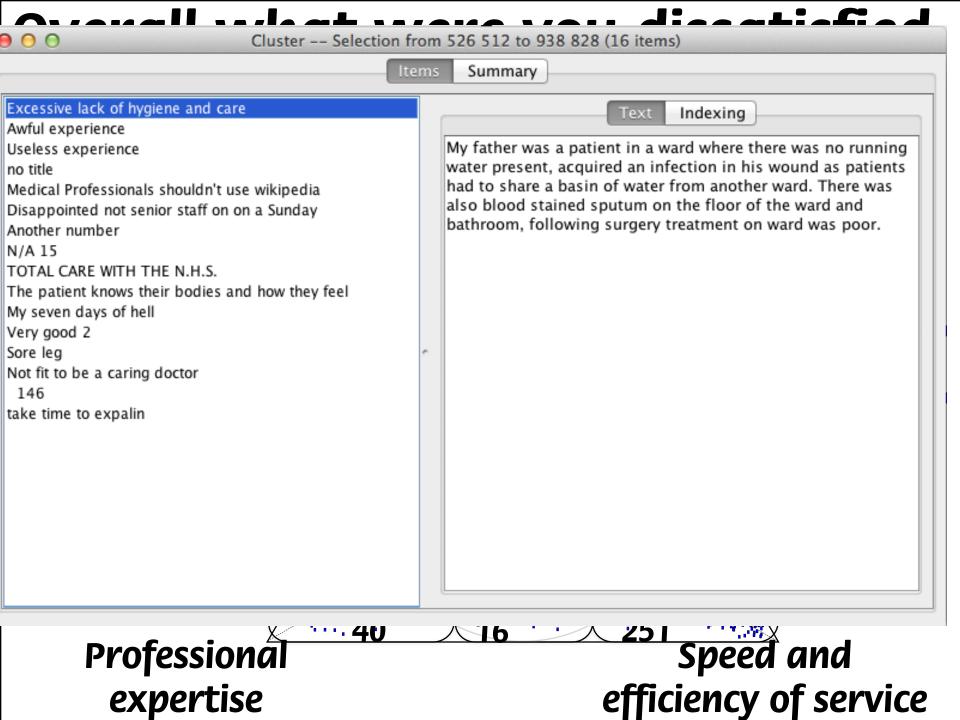
expertise

efficiency of service

Overall what were you dissatisfied with?

Care and compassion of staff





The Cynefin framework

Complex

Unknown unknowns

probe-sense-respond

Emergent Practice

Complicated

Known unknowns

sense-analyse-respond

Good Practice

Disorder

Chaotic

Unknowable unknowns

act-sense-respond

Novel Practice

Obvious

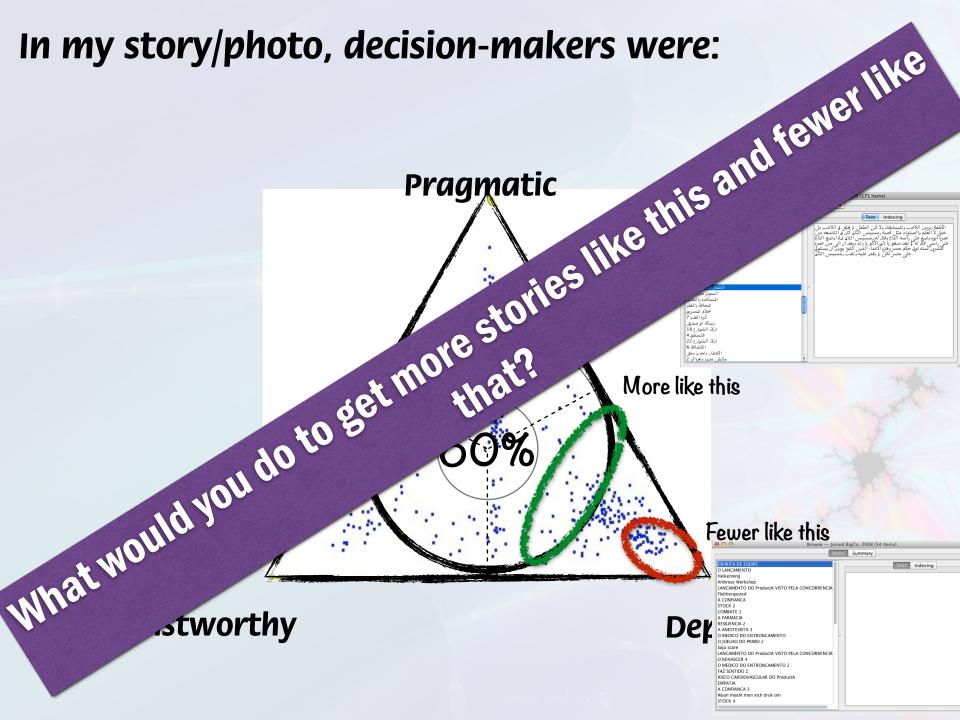
Known knowns

sense-categorise-respond

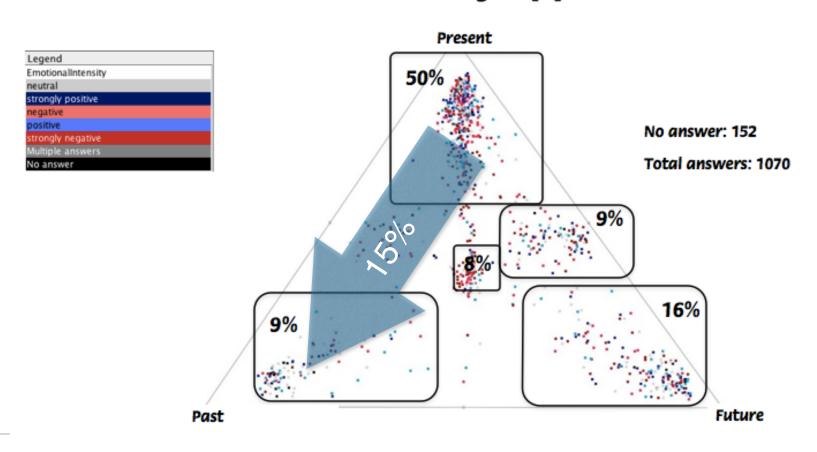
Best Practice

THE MAGIC INSTRUCTION

- Avoids abstractions and platitudes
 - "Innovation", "Customer care", "Resource efficiency", etc
- Puts the need into a recognisable context
- Doesn't create an ideal future state
 - A futile and inevitably disappointing process
- Sets future direction and constraints



The lesson in this story applies to the



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